UFCW AND FELRA

LEGAL BENEFIT FUND

FIRST QUARTER 2019

ADMINISTRATIVE MANAGER'S REPORT

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

FULL TIME
FIRST QUARTER 2019
CONTRIBUTIONS

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
LOCAL 400			
GIANT	$21.12	2,297	$145,538
GIANT	11.87	8	273
GIANT[1]	11.12	208	6,949
LOCAL 400 STAFF	21.12	0	0
SAFEWAY	21.12	1,608	101,862
SAFEWAY[1]	11.12	133	4,436
SUBTOTAL		4,254	$259,058
LOCAL 27			
GIANT	$21.12	864	$54,742
GIANT[1]	11.12	86	2,858
METRO/BASICS	21.12	239	15,165
METRO/BASICS[2]	10.56	5	159
SAFEWAY	21.12	545	34,552
SAFEWAY[1]	11.12	53	1,756
SAFEWAY DELAWARE	21.12	45	2,851
SAFEWAY DELAWARE[1]	11.12	6	189
SUBTOTAL		1,843	$112,272
TOTAL		6,097	$371,330

AVERAGE MONTHLY CONTRIBUTION $20.30

[1]EMPLOYEES HIRED ON OR AFTER JAN.1, 2014
[2]EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

FULL TIME
FIRST QUARTER 2019
EXPENSES

PROVIDER

	AMOUNT		AVERAGE COST		PERCENTAGE
AKMAN & ASSOCIATES	$345,275		$18.877		92.40%

OPERATING EXPENSES

	AMOUNT		AVERAGE COST		PERCENTAGE
ADMINISTRATION	$27,251		$1.490		7.293%
CONFERENCE	766		0.042		0.205%
LEGAL	289		0.016		0.077%
PNC	28		0.002		0.007%
PRINTING	44		0.002		0.012%
TELEPHONE	3		0.000		0.001%
SUBTOTAL	$28,381		$1.552		7.60%
TOTAL	$373,656		$20.429		100.00%

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

FULL TIME
2019
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIB	$371,330	$0	$0	$0	$371,330
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	$371,330	$0	$0	$0	$371,330
EXPENSES					
PROVIDER	$345,275	$0	$0	$0	$345,275
OPERATING	28,381	0	0	0	28,381
TOTAL EXPENSES	$373,656	$0	$0	$0	$373,656
TOTAL INCOME	$371,330	$0	$0	$0	$371,330
TOTAL EXPENSES	$373,656	$0	$0	$0	$373,656
SURPLUS (DEFICIT)	($2,326)	$0	$0	$0	($2,326)
AVERAGE INCOME	$20.30	$0.00	$0.00	$0.00	$20.30
AVERAGE EXPENSES	$20.43	$0.00	$0.00	$0.00	$20.43
SURPLUS (DEFICIT)	($0.13)	$0.00	$0.00	$0.00	($0.13)
TOTAL PARTICIPANTS	6,097	0	0	0	6,097

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

FULL TIME
2018
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIB	$383,885	$381,390	$376,119	$378,120	$1,519,514
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	$383,885	$381,390	$376,119	$378,120	$1,519,514
EXPENSES					
PROVIDER	$357,551	$356,266	$349,049	$348,821	$1,411,687
OPERATING	28,648	28,645	28,093	28,568	113,954
TOTAL EXPENSES	$386,199	$384,911	$377,142	$377,389	$1,525,641
TOTAL INCOME	$383,885	$381,390	$376,119	$378,120	$1,519,514
TOTAL EXPENSES	$386,199	$384,911	$377,142	$377,389	$1,525,641
SURPLUS (DEFICIT)	($2,314)	($3,521)	($1,023)	$731	($6,127)
AVERAGE INCOME	$20.59	$20.50	$20.45	$20.40	$20.49
AVERAGE EXPENSES	$20.71	$20.69	$20.50	$20.36	$20.57
SURPLUS (DEFICIT)	($0.12)	($0.19)	($0.05)	$0.04	($0.08)
TOTAL PARTICIPANTS	6,215	6,200	6,131	6,179	6,181

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

PART TIME
FIRST QUARTER 2019
CONTRIBUTIONS

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
LOCAL 400			
GIANT	$21.12	2,493	$157,935
GIANT	11.87	5	165
GIANT[1]	11.12	1,544	51,508
SAFEWAY	21.12	1,117	70,794
SAFEWAY[1]	11.12	1,129	37,675
SUBTOTAL		6,288	$318,077
LOCAL 27			
GIANT	$21.12	1,089	$68,979
GIANT[1]	11.12	540	18,002
METRO/BASICS	21.12	340	21,521
METRO/BASICS[2]	10.56	114	3,622
SAFEWAY	21.12	363	22,979
SAFEWAY[1]	11.12	418	13,955
SAFEWAY DELAWARE	21.12	54	3,399
SAFEWAY DELAWARE[1]	11.12	37	1,234
SUBTOTAL		2,955	$153,691
TOTAL		9,243	$471,768

AVERAGE MONTHLY CONTRIBUTION $17.01

[1]EMPLOYEES HIRED ON OR AFTER JAN.1, 2014
[2]EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

PART TIME
FIRST QUARTER 2019
EXPENSES

PROVIDER

	AMOUNT		AVERAGE COST		PERCENTAGE
AKMAN & ASSOCIATES	$431,508		$15.562		90.94%

OPERATING EXPENSES

	AMOUNT		AVERAGE COST		PERCENTAGE
ADMINISTRATION	$41,311		$1.490		8.706%
CONFERENCE	1,149		0.041		0.242%
LEGAL	433		0.016		0.091%
PNC	43		0.002		0.009%
PRINTING	66		0.002		0.014%
TELEPHONE	5		0.000		0.001%
SUBTOTAL	$43,007		$1.551		9.06%
TOTAL	$474,515		$17.113		100.00%

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

PART TIME
2019
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIB	$471,768	$0	$0	$0	$471,768
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	$471,768	$0	$0	$0	$471,768
EXPENSES					
PROVIDER	$431,508	$0	$0	$0	$431,508
OPERATING	43,007	0	0	0	43,007
TOTAL EXPENSES	$474,515	$0	$0	$0	$474,515
TOTAL INCOME	$471,768	$0	$0	$0	$471,768
TOTAL EXPENSES	$474,515	$0	$0	$0	$474,515
SURPLUS (DEFICIT)	($2,747)	$0	$0	$0	($2,747)
AVERAGE INCOME	$17.01	$0.00	$0.00	$0.00	$17.01
AVERAGE EXPENSES	$17.11	$0.00	$0.00	$0.00	$17.11
SURPLUS (DEFICIT)	($0.10)	$0.00	$0.00	$0.00	($0.10)
TOTAL PARTICIPANTS	9,243	0	0	0	9,243

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

PART TIME
2018
QUARTERLY RECAPS

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIB	$504,579	$499,290	$485,633	$472,251	$1,961,753
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	$504,579	$499,290	$485,633	$472,251	$1,961,753
EXPENSES					
PROVIDER	$453,494	$444,938	$435,208	$437,790	$1,771,430
OPERATING	43,467	45,385	41,246	42,193	172,291
TOTAL EXPENSES	$496,961	$490,323	$476,454	$479,983	$1,943,721
TOTAL INCOME	$504,579	$499,290	$485,633	$472,251	$1,961,753
TOTAL EXPENSES	$496,961	$490,323	$476,454	$479,983	$1,943,721
SURPLUS (DEFICIT)	$7,618	$8,967	$9,179	($7,732)	$18,032
AVERAGE INCOME	$17.82	$17.52	$17.35	$17.26	$17.49
AVERAGE EXPENSES	$17.55	$17.21	$17.02	$17.54	$17.33
SURPLUS (DEFICIT)	$0.27	$0.31	$0.33	($0.28)	$0.16
TOTAL PARTICIPANTS	9,439	9,499	9,330	9,121	9,347

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

COMBINED
2019
QUARTERLY RECAP

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIB	$843,098	$0	$0	$0	$843,098
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	2,910	0	0	0	2,910
TOTAL INCOME	$846,008	$0	$0	$0	$846,008
EXPENSES					
PROVIDER	$776,783	$0	$0	$0	$776,783
OPERATING	71,388	0	$0	$0	71,388
TOTAL EXPENSES	$848,171	$0	$0	$0	$848,171
TOTAL INCOME	$846,008	$0	$0	$0	$846,008
TOTAL EXPENSES	$848,171	$0	$0	$0	$848,171
SURPLUS (DEFICIT)	($2,163)	$0	$0	$0	($2,163)
TOTAL PARTICIPANTS	15,340	0	0	0	15,340
FUND RESERVE	$448,847				

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

COMBINED
2018
QUARTERLY RECAP

	FIRST 2018	SECOND 2018	THIRD 2018	FOURTH 2018	TOTAL
EMPLOYER CONTRIB	$888,464	$880,680	$861,752	$850,371	$3,481,267
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	2,329	4,224	2,930	3,478	12,961
TOTAL INCOME	$890,793	$884,904	$864,682	$853,849	$3,494,228
EXPENSES					
PROVIDER	$811,045	$801,204	$784,257	$786,611	$3,183,117
OPERATING	72,115	74,030	$69,339	$70,761	286,245
TOTAL EXPENSES	$883,160	$875,234	$853,596	$857,372	$3,469,362
TOTAL INCOME	$890,793	$884,904	$864,682	$853,849	$3,494,228
TOTAL EXPENSES	$883,160	$875,234	$853,596	$857,372	$3,469,362
SURPLUS (DEFICIT)	$7,633	$9,670	$11,086	($3,523)	$24,866
TOTAL PARTICIPANTS	15,654	15,699	15,461	15,300	15,529
FUND RESERVE	$436,991	$444,044	$448,967	$450,617	

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

UTILIZATION
FIRST QUARTER 2019

AKMAN & ASSOC.

CODE	TYPE	OPEN CASE	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG
01	FAMILY	305	1,838.70	1,465.75	$8,832
02	PROBATE	47	159.00	225.40	
03	WILL	261	625.00	623.45	
04	NEGLIGENCE	53	136.00	174.40	
05	REAL ESTATE	66	165.40	132.60	
06	CONSUMER	358	1,778.70	1,204.70	
07	CRIMINAL	61	436.40	78.60	
08	TRAFFIC	88	577.90	89.10	
09	LANDLORD/TENANT	65	193.00	104.50	
10	ADMINISTRATION	57	161.05	64.90	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	28	157.00	33.90	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	0	0.00	0.00	
TOTAL		1,389	6,228.15	4,197.30	$8,832

ALL HOURS	10,425.45
ADJUSTED HOURS	8,326.80
PAYMENT	$776,783
COST PER HOUR	$93.29

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

FIRST QUARTER 2019 DELINQUENCIES

NONE

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND